

**Peaceful Valley Donkey Rescue, Inc.**



**Maternity/Paternity Policy**

Employees that have been employed by PVDR for a minimum of three months qualify for paid maternity/paternity leave of up to two weeks (10 days) at 4 hours per day at the employee's current rate of pay.

Approved by majority vote of the  
Peaceful Valley Donkey Rescue Board of Trustees  
Via Signal Chat on March 04, 2022

*Michelle Halpern*