

Board of Trustee Meeting
Seattle, WA
November 11, 2018

Meeting was called to order at 9am by Chairman Mark Meyers

Roll call of Board Members

Present were: Mark Meyers, Amy Meyers, Michele Halfmann, Jack Yanez, Zac Williams, Jessica Anselment, Josh Meyers, Deborah Foley, Kevin Elliot, Scott Jewett, and Vicki McKenney.

Not present: Dr John Roueche ; Dr John has given his proxy for the meeting to Scott Jewett

Michele Halfmann motioned that we do not read the minutes from the last board meeting as everyone has a copy and can read them on their own. Amy Meyers 2nd motion.

Discussion: No comments were offered

Vote: carried unanimously

Old Business:

Did not have any Old Business

Reports:

Financials: Amy Meyers

Donations are up, we currently have 9 checking accounts all are good. Currently we have payments on 3 of the 9 vehicles we have.

IRA: We no longer have through State Farm due to them wanting to charge us money for them to keep our money. We have moved to First Financial Bank for this.

Mortgage payment: Currently our mortgage payment is \$3,000.

Mark Meyers made a motion we increase the payment on the mortgage to \$4,000 to pay it off quicker
Amy Meyers 2nd motion

Discussion: Scott Jewett stated this is a good Idea

Vote: Motion carried unanimously

Ranch Operations: Jack Yanez

An anonymous complaint was filed with the TCEQ on our water control and quality; we were non-compliant in 14 areas. We have now fixed the issues and are in compliance with TECQ. We have hired SKG engineering to help us with getting the pond area up to compliance.

All is going well on the yard in Texas as per norm we have had so employee turnover not anything we can't handle.

Colby Tatum will now be taking over DOT and handling more of the transportation issues

Sanctuaries/Transportation: Zac Williams

There are 14 grazing leases, closed a lease in MI travel time and money just made this lease not worth it for us.

Guardian program is doing well we have an 88% success rate in since the program began.

Zac suggested we run the trucks for 3 years or to a mileage marker instead of running them to death then purchasing new ones.

Discussion: Kevin you guys put so many miles on the trucks we would be getting rid of them really fast, this topic will be researched and discussed at our next board meeting.

Mark stated Colby will now take over DOT and Zac Williams will now be the Central Manager

New SAT. Training Centers and Gentling Centers: Jessica Anselment

We have 10 facilities in the West, 11 in Central, 12 in the East 33 total Adoption facilities and 4 training centers.

We now want to open Gentling Centers for all the Wild Burros giving them 10 at a time or less depending on what we think they can handle. Gentling centers will be just that, they will interact with the donkeys from outside the pen space offering treats and basic human contact, to get the Wild Burros use to people, then after a period of time depending on how the donkeys react, they may get in the pen for a little more contact. Have a couple on board that we are in communication with.

PVRR-West: Madison Nealey

40 donkeys on hand, 13 Mohave, 88 Death Valley

Electric ,septic and fencing is done on the property, needing shelters for training pens.

Discussion: Mark has applied for some Grants to help with Wild Burro Project to help get the West shelters they need.

PVDR-East: Kimberly Clark

60 Donkeys brought in from Tx, 11 rescue cases, weather had delayed transportation to adoption facilities, catching up on delivers. We will be developing more of the property in Concord VA so we can stay there and not have to use the land in Brooknell. Jack will be traveling to Concord in Dec. to check on progress of land development and to discuss a plan on where to put shelters, pens, fencing etc.....

Their symposium held in the East went very well the Stabilities very much enjoyed small numbers and the hands on experience they got. Donktober fest was also a great success.

Discussion: Mark complemented Kimberly on all her hard work on the symposium and donk tober fest.

Wild Burro Project: Kyle Nealey

We began trapping on the 15th of October, 2018 we have captured 78 total in Butte Valley with 22 jacks being sent to Tx. from Butte Valley and 2 from Mohave. Traps will be moved to Wild Rose next. We will start water trapping in Fort Irwin soon.

Discussion: Mark Meyers, we are looking into getting Kyle some hired help so he does not have to spend so much time out. Also thinking about us setting up water traps and not using contractors.

BLM: 46,000 horses in stock pile, we PVDR will be taking over the sale burro, they will be transported to OK, more cost effective then bringing them to Tx.

Wild Burro Budget: 10 yr budget is projected to cost 3 million a year extra this includes; contractors, capture, trucks, trailers, feed etc..... basically it cost us \$1,000 per donkey a year for this project.

There could be thousands of donkeys we have no way of knowing the numbers.
Park service is working with us and communication between us is going well.

Trustees have job evaluations for Senior Staff in your packets along with Executive Staff Evals.

Mark Meyers made a motion that we extend the officers positions for 2 more years. Scott Jewett 2nd the motion.

Discussion: No remarks were made

Vote: motion carried unanimously

Josh Meyers made a motion we keep Mark Meyers on has the Executive Director Kevin Elliot 2nd

Discussion: none

Vote: carried unanimously

Mark Meyers opened a discussion on wanting a committee to research the amount we pay our staff members, to make sure we are paying them competitive wages, to employ and hire good staff. Scott Jewett and Deborah Foley offered to do this.

Mark reviewed the new website, the non-disclosure agreement, which all signed and returned to Michele Halfmann to keep on file.

International Statia: We have officially pulled the plug on Statia. We will no longer be helping in any capacity.

If we help with further International donkeys it will be in an advisory position.

Mark Meyers motioned we will add Zac Williams and Jack Yanez to the Life Insurance Policy with PVDR being the beneficiary. Kimberley Clark 2nd motion

Discussion: none

Vote: carried unanimously

New Adoption Policy and Application: Mark Meyers

Reviewed by Mark, there is now a quadruple form for the paper application and policy Satellite keeps the gold one, pink goes to adopter, yellow goes to regional managers and white goes to main office in Tx. **NO DONKEY WILL BE DELIVERED OR PICK UP BY AN ADOPTER UNLESS THERE IS A SIGNED ADOPTION POLICY IN HAND OF THE PERSON DOING THE ADOPTION.** With the new policy and application we are asking if they are willing to help us with disaster relief. So we can have a network to respond to help all donkeys stay safe.

Mark made a motion we accept the new adoption policy and new adoption application as is and they go in to effect immediately. Kevin Elliot 2nd motion.

Discussion: Jessica this is a must, have to have the signed adoption policy. And please follow up with your adopters with phone calls. Regional Managers will remove ear tags before the donkey leaves to go to their new home.

Zac. Ask about asking for the adopter's income on the new application, will this turn them away and if they do not fill this out then.

Mark this will open up a conversation to see if they can truly afford to take in a donkey or 2. We can Zillow their property and see how it looks and just talk to them about the cost and make sure they know what they are getting into.

Vote: motion carried unanimously.

Single use plastic: Mark discussed the usage and the waste of plastic and how we as an organization can do more to help with the vast plastic waste issue. By getting rid of using straws, k-cups, water bottles etc..... Mark made the motion we as a company stop using all single use plastic on the Central, West and East ranches beginning Jan. 1, 2019. Amy Meyers 2nd the motion.

Discussion: Scott Jewett & Kimberly love the idea. Kimberly has already doing this for a while now. Mark also wants us all to go to pvdrpledge.com and make a pledge to do this. We will also put up signs on the ranches encouraging others to take the pledge as well.

Vote: carried unanimously

Purchases: Ford Flex which is Marks vehicle, 2017 used ford F350 and two water trailers being used in the WBP capture.

2019 Budget: Reviewed budget for 2019 in your packets, Mark Meyers made a motion to approve the 2019 budget. Scott Jewett 2nd

Discussion: none

Vote: carried unanimously

We will be have a Gala to showcase our new Medical Barn in the spring will be a Friday - Monday
Next meeting possibly in May of 2019 in NY will finalize plans for this soon.

Meeting adjourned 11:30